



Cypress Grove

Job Description

Revised Date: March 2019
Job Title: **Milker**
Classification: Hourly/Non-Exempt
Reports To: Dairy Manager
Core Hours: Varies with Split Shifts Mon-Sun 6:00am – 10:30am and 5:00pm to 8:30pm

Summary: **The Milker cares for live animals. The work is both inside and outside in all weather conditions at all hours, including early mornings and shifts that cover the 24 hour a day needs of our goats. This job is hands-on, physically demanding, and technically challenging.**

Essential Duties **The essential duties vary depending upon individual aptitude and farm need and include, but are not limited to the following:**

Milking Parlor

- Set up and prepare milking parlor for each milking shift.
- Assist with routing and loading goats to and from the parlor, and into stanchion stalls.
- Operate all milking equipment following SOPs and factory specifications.
- After milking, clean and sanitize the milking equipment, scrape and clean the parlor and holding pen.

Expectations All Cypress Grove employees are required to perform their duties with the following expectations in mind:

- Work together toward common goals and values including ethics, judgement, professionalism, adaptability, and dependability.
- Perform all work in compliance with applicable quality and safety measures.
- Take responsibility for learning the skills necessary to do your job.
- Communicate any lack of understanding or confusion to address training needs.
- Communicate effectively and positively with supervisors and coworkers.
- Work efficiently at all times, and fulfill management expectations.

Work Environment The Cypress Grove dairy environment is typical of a working farm and will be hotter or colder, wetter, and more humid than is typical in an average working environment. Dairy employees will be exposed to the outdoors in all weather conditions. Proper protective gear is provided and must be worn at all times.

Physical Demands This job is “hands on” and physically demanding. It may require working outdoors in all weather, at various hours. The demands described here are representative of those typically encountered in this role.

- Remain upright on wet concrete floors and uneven outdoor surfaces for your full shift, and to bend and reach objects below your waist and above your head.

- Position self to properly complete the task at hand. This may involve turning all or parts of the body, or bending downward in order to place or reach an object at a lower level.
- Ability to operate farm equipment and other devices with precision as necessary.
- Ability to grasp and move objects and tolerate tasks requiring repetitive motion.
- Navigate to and move about inside Cypress Grove dairy facilities.
- Regularly grasp and move objects up to 50lbs by yourself (sometimes those loads wiggle) and to regularly grasp and move objects up to 150lbs with help.
- Work with animals, animal waste, feed, and other allergens.
- Communicate over the phone and in writing through resources such as mail, email, instant message, text.

Skills/Experience

Have a High School Diploma or GED.

Experience working with animals, on a working farm, and with heavy equipment is preferred

Work experience that required multitasking is preferred.

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities at any time, with or without notice. Reasonable accommodations may be made for individuals with disabilities.